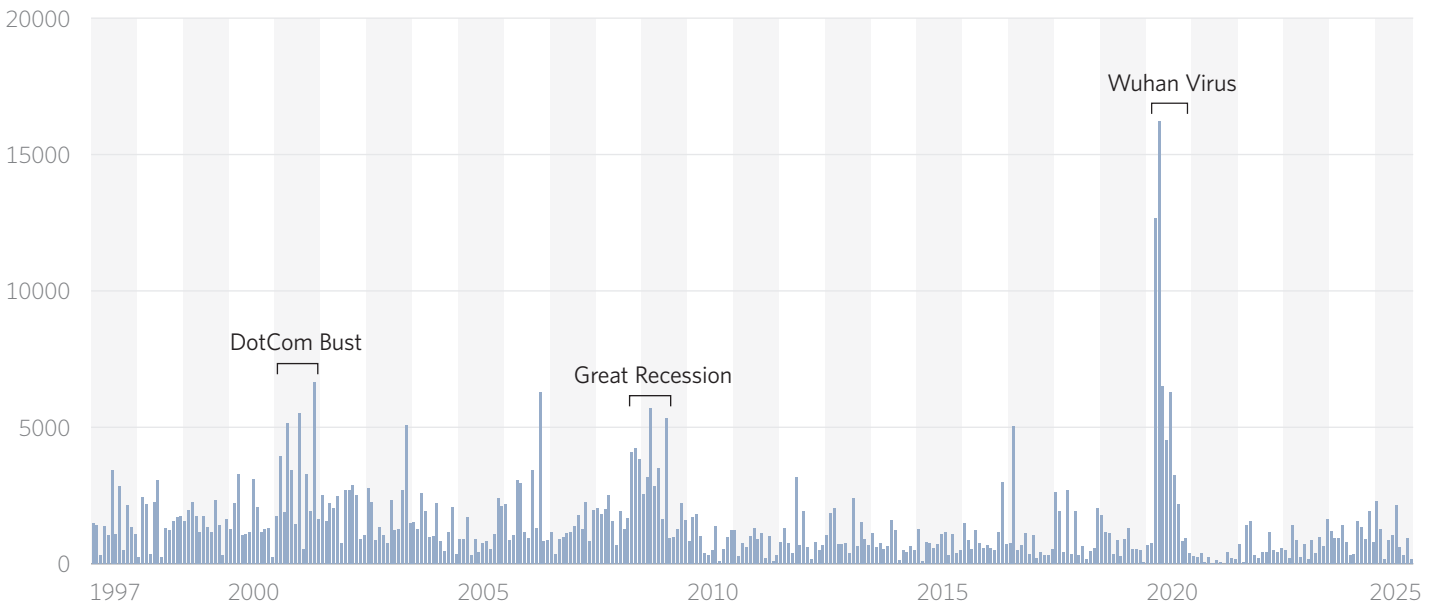


WARN Act Layoffs

The Wuhan Virus has had a devastating impact on employment in Ohio. There were **55,305 jobs lost** to mass layoffs in 2020, making it the single-worst year for mass layoffs since 1997. In fact, 2020 had 24,417 more mass layoffs than the combined total for 2021–2024.

Wuhan Virus Caused Record Mass Layoffs in Ohio

MONTHLY MASS LAYOFF NOTICES SINCE 1997

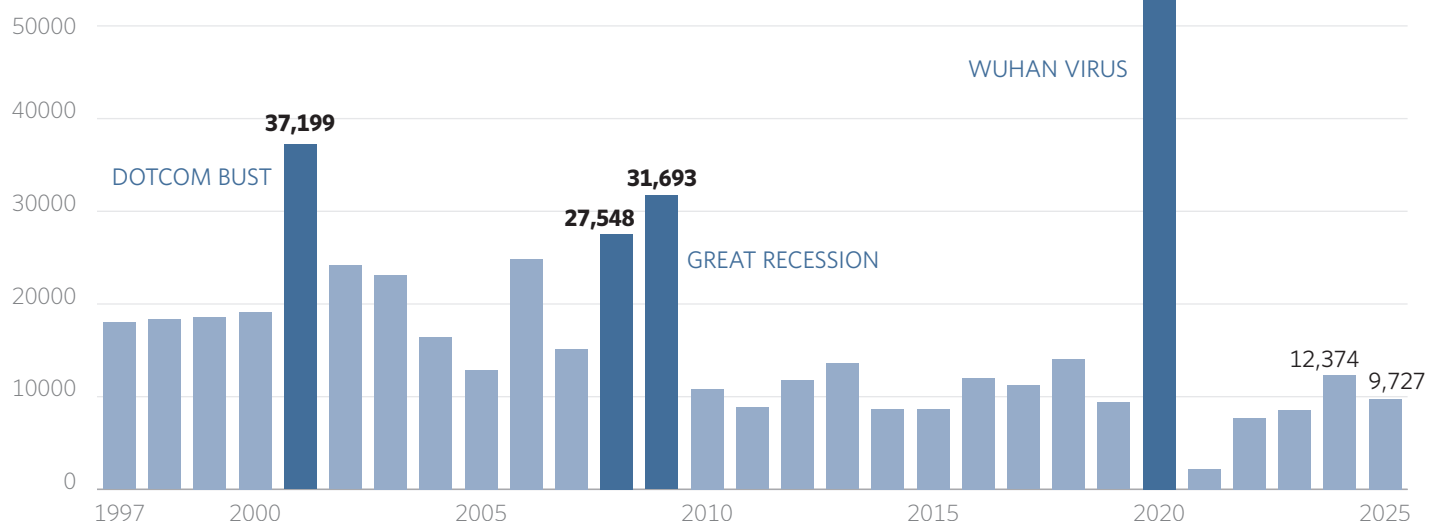


NOTE: Figures are through October 31, 2025.
SOURCE: Ohio Department of Job and Family Services.

OPPORTUNITY *Ohio*

2020 Worst Year for Mass Layoffs in Ohio

YEARLY MASS LAYOFF NOTICES SINCE 1997



NOTE: Figures are through October 31, 2025.
SOURCE: Ohio Department of Job and Family Services.

OPPORTUNITY *Ohio*