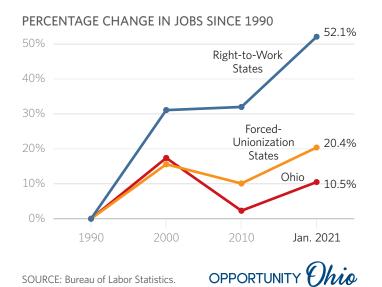
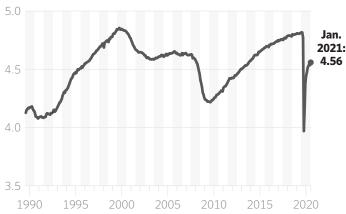
Ohio Worker Freedom Report: March 2021



OHIO PRIVATE-SECTOR EMPLOYMENT (MILLIONS)



SOURCE: Bureau of Labor Statistics.

OPPORTUNITY (1) hio

YEAR-TO-YEAR (DECEMBER TO DECEMBER) CHANGE IN JOBS IN OHIO, IN THOUSANDS

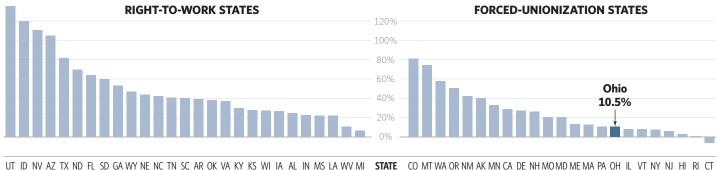


SOURCE: U.S.Department of Labor, Bureau of Labor Statistics.

SOURCE: Bureau of Labor Statistics.

OPPORTUNITY (P)hio

PERCENTAGE CHANGE IN NON-FARM, NON-GOVERNMENT JOBS SINCE 1990



UT ID NV AZ TX ND FL SD GA WY NE NC TN SC AR OK VA KY KS WI IA AL IN MS LA WV MI 1 2 3 4 5 8 9 10 12 14 15 17 18 20 21 22 23 25 27 29 30 32 33 34 35 41 46

CO MT WA OR NM AK MN CA DE NH MOMD ME MA PA OH IL VT NY NJ HI RI CT 7 11 13 16 19 24 26 28 31 36 37 38 39 40 42 43 44 45 47 48 49 50 RANK

SOURCE: U.S.Department of Labor, Bureau of Labor Statistics.



NOTES: Though Oklahoma, Indiana, Michigan, Wisconsin, Kentucky, and West Virginia appear as Right-to-Work states, their data are a combination of both Right-to-Work and Forced-Unionization data. Oklahoma, Indiana, Michigan, and Wisconsin became Right-to-Work states in 2001, 2012, 2013, and 2015, respectively. Kentucky and West Virginia became Right-to-Work states in 2017. Missouri became a Right-to-Work state in 2017 but returned to Forced-Unionization in 2018.