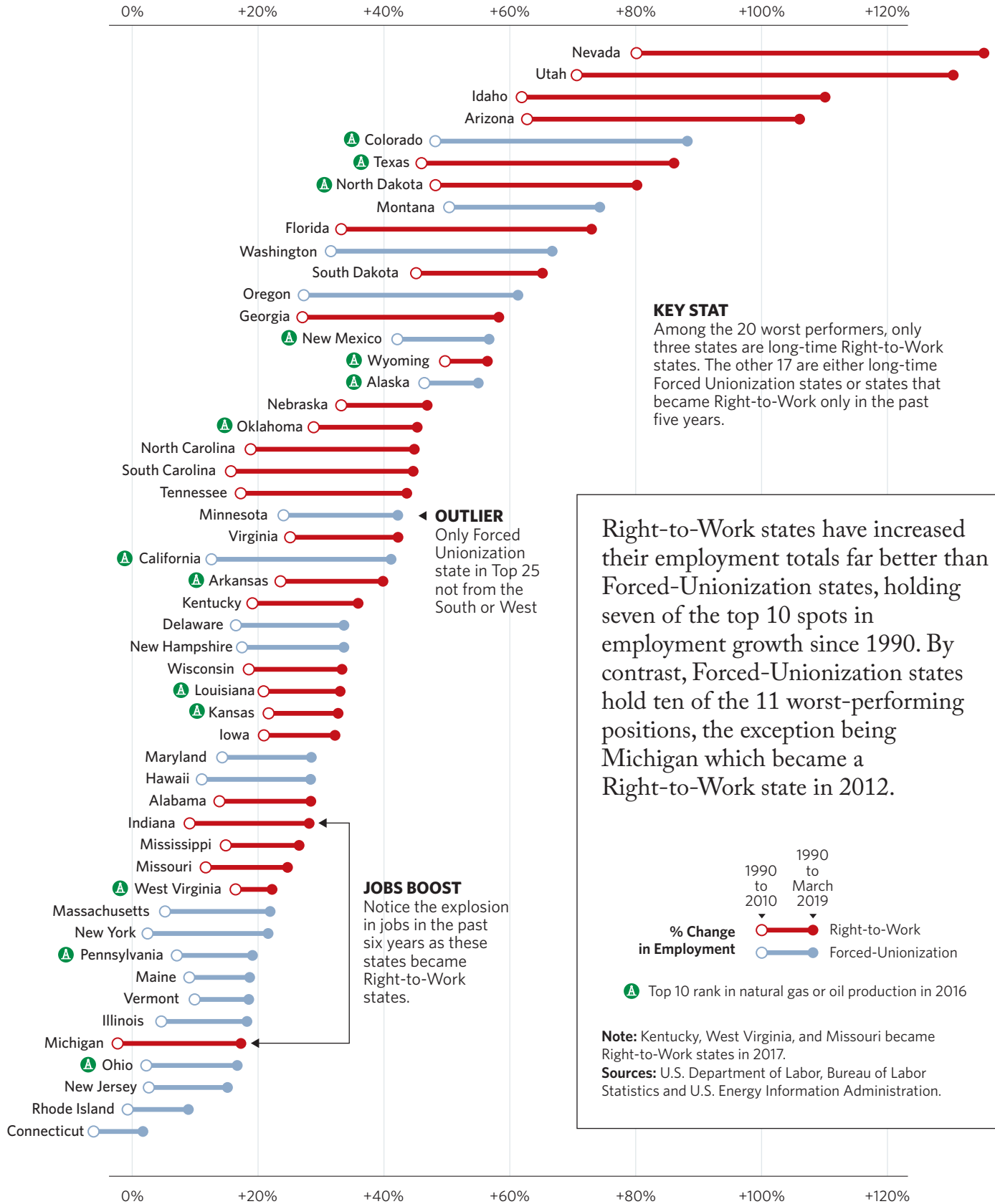


# Right-to-Work States Dominate Economic Recovery



**KEY STAT**  
 Among the 20 worst performers, only three states are long-time Right-to-Work states. The other 17 are either long-time Forced Unionization states or states that became Right-to-Work only in the past five years.

**OUTLIER**  
 Only Forced Unionization state in Top 25 not from the South or West

**JOBS BOOST**  
 Notice the explosion in jobs in the past six years as these states became Right-to-Work states.

Right-to-Work states have increased their employment totals far better than Forced-Unionization states, holding seven of the top 10 spots in employment growth since 1990. By contrast, Forced-Unionization states hold ten of the 11 worst-performing positions, the exception being Michigan which became a Right-to-Work state in 2012.

1990 to 2010      1990 to March 2019

**% Change in Employment**  
 ○● Right-to-Work  
 ○● Forced-Unionization

▲ Top 10 rank in natural gas or oil production in 2016

**Note:** Kentucky, West Virginia, and Missouri became Right-to-Work states in 2017.  
**Sources:** U.S. Department of Labor, Bureau of Labor Statistics and U.S. Energy Information Administration.